



Make people the foundation of every hiring decision.

ChartHop Headcount Planning connects live people data, org structure, and financial context, then uses AI to help Finance and People teams model scenarios, forecast costs, and make confident decisions in real-time.

The problem with spreadsheet planning: Data goes stale the moment it's saved. Finance and People teams build separate models and leaders can't get fast answers. ChartHop replaces disconnected spreadsheets with a single intelligent planning system built on live people data, so decisions stay grounded in reality.

WHAT CHARTHOP HEADCOUNT PLANNING DOES



AI-Powered Scenario Planning

Propose org updates, roles, and timing with budget-aware trade-offs built in. Model multiple scenarios from a shared foundation without rebuilding plans from scratch.



Visual Org Chart Planning

Create and explore org changes by dragging and dropping on the org chart. Switch to a data sheet or dashboard to see real-time budget impact of every proposed change.



Real-Time Budget Modeling

Live dashboards show exactly how hiring, timing shifts, or restructuring affect people costs — updated automatically as plans change, no manual reconciliation needed.



Configurable Approval Workflows

Route headcount approvals to the right stakeholders based on cost or change type. Empower managers to submit requests while keeping Finance and People teams aligned.



ATS Integration

Automatically push approved requisitions to Ashby, Greenhouse, Jobvite, or Lever. Prevent unapproved roles from opening and track recruiting against your plan.



Secure Scenario Sharing

Build scenarios privately, then share or combine with other leaders using configurable access controls that keep sensitive headcount data protected.

READY TO LEARN MORE?

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